

HEALTH AND SAFETY POLICY STATEMENT

AIMS

Demo Company recognises its moral and legal responsibility to provide a safe and healthy work environment for workers, contractors and employees of contractors, clients and visitors to site. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness or property damage.

Our WHS objective is to actively work towards the ongoing elimination of injuries and fatalities. This is achieved by maintaining an Occupational Health and Safety Management System (OHSMS) complying with AS/NZS 4801:2001 that covers the activities of our operation.

RESPONSIBILITIES

Management are committed to:

- Integrating WHS into all aspects of Demo Company operations.
- Compliance with legislative requirements, current industry standards and co-operation with Regulatory bodies, as far as is reasonable.
- Exceeding legislative requirements and aiming for best practice systems of work.
- Measurable targets to ensure continued improvement is reflected in accountability/key performance indicators at all levels.
- Provision and maintenance of a work environment that is safe and without risks to health.
- Consultation with employees and other parties to improve decision-making on WHS and environmental matters.
- Development, implementation and review of written Safe Work Procedures.
- Distribution and communication of safety information and safe work procedures.
- Information, training and supervision to workers, contractors, clients and visitors to ensure safety.
- Support and assist employees in effective injury management and rehabilitation.
- Review and assessment of WHS policies.

Employees are expected to:

- Take reasonable care for the health and safety of themselves and others at work.
- Co-operate with Demo Company to enable compliance with WHS legal obligations.
- Participate in consultative arrangements.
- Assist management to meet WHS targets/key performance indicators.
- Participate in return to work programs.

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Managing Director

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Date